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2009-2010 EDUCATIONAL WEBCAST SERIES

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Emerging Trends and Best Practices in Global Compensation

Wednesday, March 17, 2010 | 1 p.m. - 2 p.m. ET

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The global recovery is creating winners and losers on an unprecedented scale. Is your organization positioned to win?

In the rush to gain competitive advantage, organizations have not forgotten the lessons learned over the past two years about allocating their compensation resources and managing costs. At the same time, they recognize the importance of a fully engaged workforce in capitalizing on new opportunities in the market. As a result, organizations are rethinking how they can use their compensation strategies effectively to attract, retain, deploy, and motivate a global workforce.

In this Webcast, Buck Compensation consultants Jim Sillery and Linda Ulrich will take a forward look at trends that are impacting global compensation strategies and decisions, tackling issues such as:

- The drivers of workforce engagement and their role in global total reward strategies
- The impact of shifts in labor markets on global remuneration data, planning, and pay structures
- Redefining global equity practices and the impact of behavioral economics on workforce response
- Complying with new global governance initiatives related to pay-for-performance programs and risk management

Jim and Linda will discuss strategies to help companies navigate this volatile environment, and they'll share real-world examples of how companies are responding to these changes.

Audience

This Webcast is intended for business leaders, human resource professionals, and compensation and benefits practitioners in organizations that compete for business and talent in global markets. Please feel free to share this invitation with your colleagues.

Speakers

Jim Sillery is a principal in Buck's Compensation practice with specialized expertise in global remuneration. He helps clients develop total remuneration strategies in response to increased competition resulting from globalization, changes in labor markets, increased economic pressure, as well as global regulatory requirements, governance requirements, and tax and accounting changes.

Linda Ulrich is a director in Buck's Compensation practice who works with organizations in both the for-profit and not-for-profit sectors. Linda specializes in designing pay systems across locations that support organizations' business and human resources strategy and that are consistent with market needs.

How to Register

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For more information about our Webcasts, contact Lorraine M. Smith at **203.352.1617** or **Lorraine.M.Smith@buckconsultants.com**.

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