

# Creating Retirement Security in Uncertain Times Designing a Stable Retirement Plan

**buck**consultants®

**Thursday, February 2, 2012 | 3:00 p.m. – 4:00 p.m. ET**

Register now for the complimentary webinar **Creating Retirement Security in Uncertain Times – Designing a Stable Retirement Plan**.

Many companies have shifted from defined benefit pension plans to defined contribution (DC) plans as the retirement benefit of choice, but this has disrupted employees' retirement patterns and employers' ability to manage their workforce. The shift is primarily driven by the financial volatility caused by the asset/liability mismatch inherent in defined benefit (DB) plans. But is the shift necessary?

This webinar will address an innovative pension concept called the Low Volatility Pension Plan (LVP) which offers plan sponsors the ability to provide a secure retirement to their employees while substantially limiting financial volatility.

In addition, this webinar will allow ample time for questions and answers.

## **Audience**

This webinar is intended for executives in benefits, finance, and HR. Please feel free to share this invitation with your colleagues.

## **Speakers**

**Lee James**, National LVP Leader

Lee has over 30 years of experience as a pension actuary. Lee's specialties include pension funding, accounting, and plan design. Lee has consulted with organizations of various sizes on all aspects of pension plan design and administration. He is a frequent presenter on pension topics and recently gave a presentation on LVP for Houston area companies.

**Jeff Passmore**, Principal, Investment Consultant

Jeff's responsibilities include delivering the full spectrum of Buck Global Investment Advisors' services, including providing performance evaluations on DB and DC plans, investment strategies and policies for all types of funds, and supporting Buck's Pension Investment Risk Management (PIRM) solution. He also serves as a national LVP resource for Buck.

**Chad Hueffmeier**, Chief Investment Officer

Chad is the chief investment officer for Buck's PIRM. Chad evaluates alternative methods of transferring risk to external parties and works with the Asset Liability Modeling and Investment Consulting teams to manage risk retained by plan sponsors. Chad serves as Chair of the Society of Actuaries' Investment Council and is a member of the American Academy of Actuaries

Enterprise Risk Management Task Force and the Joint Academy of Actuaries/Society of Actuaries Pension Finance Task Force.

### **How to Register**

Our webcasts are offered free of charge. Register now for the **Creating Retirement Security in Uncertain Times – Designing a Stable Retirement Plan** webinar. You can bookmark the URL upon registering for ease in returning to the Web page on the day of the webcast. This webinar will be recorded for your future use.

For more information about our webinars, contact Stephanie Burlin at +1 202.776.1006 or [Stephanie.Burlin@buckconsultants.com](mailto:Stephanie.Burlin@buckconsultants.com).